



Newsletter

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ACT
Government

ACT BUILDING AND CONSTRUCTION INDUSTRY
TRAINING FUND
AUTHORITY

TRAINING PLAN 2019

ACT BUILDING AND CONSTRUCTION INDUSTRY
TRAINING FUND AUTHORITY



2017-18 SNAP SHOT

TRAINING FOR
11,100
ACT WORKERS



FUNDED
\$1.3mil
ENTRY
LEVEL
TRAINING



FUNDED
\$3.3mil
of training
program
expenses
in the
ACT



PROVIDED
\$279,000
to ACT employers
of first year apprentices
in trades approved
by the authority as
nominated skills
shortage trades



Training Plan 2019 & rebate application reminder

Each year *The Authority* consults widely with industry to prepare the Annual Training Plan for approval. The Minister for Vocational Education

and Skills after consultation with the Council and the Authority approves the plan for the Building and Construction Industry.

At the request of industry *The Authority* has included in the 2019 Training plan the list of over 70 training courses and RTO contact details that workers in the Building & Construction sector in the ACT applied for, completed training and obtained the applicable rebate from *The Authority*. Last year *The Authority* paid over 11,100 rebates to workers completing training programs with Registered Training Organisation's.

The Training Plan is located on *The Authority's* website and hard copies are also available by contacting our office.

Applicants are reminded that their applications for rebates for training are available during the calendar year for which they are approved. It is therefore recommended that applicants should reapply for any training rebate application where they have training to be undertaken in the current year and ensure that applications undertaken on-line on the Authority website are submitted prior to training commencement.



CIT students at Schneider Electric in Paris as part of summer 2019 Singapore and Europe renewables study tour

CIT prepares the next generation of renewable energy leaders

The Canberra Institute of Technology (CIT) recently led a group of 10 students on a two-week immersive study tour to Singapore, France and Spain. The trip included visits to the world's largest testbed for floating solar photovoltaic (PV) systems, Cesta's Solar Park and Europe's largest solar PV plant.

As one of only four providers in the southern hemisphere delivering courses accredited by the Global Wind Organisation (GWO), CIT is leading the nation in delivering large-scale wind energy training courses and offering students unique industry experience. CIT's training can also upskill qualified electricians in areas including PV and Battery Storage Systems.

Electrical Trades Head of Department Josephine Whitfield said, "The training CIT offers focuses on developing and upskilling a qualified workforce to compete in this emerging industry."

CIT is also hosting the first ZeroCo2 Renewable Energy and Sustainability Forum on 5-6 March 2019. The 2-day forum will showcase leading industry and academic experts as they discuss key issues facing climate change, the environment and community.

For further information contact BD@cit.edu.au or phone (02) 6205 3298.

2019 INCENTIVES UP TO \$6,000

Employ an Australian Apprentice in the following certificate III trades in 2019

- Bricklaying / Blocklaying
- Chill Construction – Plant
- Chill Construction – Pipe Laying
- Construction Waterproofing
- Drainage (Cert III)
- Electronics & Communications
- Fire Protection
- Glass & Glazing
- Horticulture Turf
- Plant Mechanical
- Plastering – wall
- Plastering – Wall & Ceiling Lining
- Roof Plumbing
- Steamfitter
- Wall and Floor Slab

Financial Benefits for Employers

The objective of providing incentives is to develop a more skilled workforce and to increase the employment and training opportunities for Australian Apprentices in the ACT.

The ACT Building and Construction Industry Training Fund Authority is providing funding for employers who employ a 1st year apprentice in the listed trades during 2019.*

- 1st Year Apprentices in approved ACT Contract of Training
- Excludes existing workers
- ASHA payments of 50% rate

- \$4,000 rise per apprentice payable to employer
- \$3,000 after 3 months
- \$3,000 after 12 months

*Eligible to first year apprentices commencing with an employer in the building and construction trades from 1st January 2019 to 31st December 2019 under an ACT contract of training.

Additional funding may also be available for Indigenous Australians, women in a non-traditional vocation and a person with a disability.

Improve your skills and professional development with the following courses:**

- Wet Area Waterproofing
- Contract Types Training
- Scaffolding Management
- ACT Construction Induction Course
- Trench Test (ACT level 2)
- Concrete Columns
- ACT Work Safety Representative
- Work Safety of Heights
- Cert III Project Management
- Trenching and Digging of electrical equipment
- Open-Cable Registration
- Optical Fibre Cabling
- Business Administration and Management
- Computerised Accounting

**These courses are examples of courses for which the Training Fund Authority may provide a percentage of funding based on fees apply.

The further information please call: Michael Doyle – Training Fund Authority
 on 6282 2630 or email: mdoyle@trainingfund.com.au

2019 TFA Skill Shortage trade & Access and Equity incentives

Following consultation with a wide range of industry stakeholders the TFA Board has approved 15 trades to receive the skill shortage incentives for 2019.

The incentives are provided to employers who employ a first year apprentice * in selected trades.

Commencing 2019 the skill shortage trades incentives will increase from \$4,000 to \$6,000 (\$3,000 after 3 months, \$3,000 at 12 months).

In addition to the skill shortage incentives, *The Authority* has supported the continuation of the \$4,000 incentive for employers of first year apprentices* eligible for Access and Equity program. This include the women entering apprenticeship as first years apprentices as well as indigenous apprentices.

* conditions apply

NECA | **TRAINING AND APPRENTICESHIPS**
national electrical and communications association





Women in Power (WIP) Group 3 honing their skills at the NECA Training Facility in Fyshwick

NECA pre-apprenticeships giving young women the spark for an electrical trade

Young women from the ACT and surrounding region are set to pursue rewarding careers in the electrical trade after completing a 'Women-in-Power' (WIP) pre-apprenticeship program. The Programs are being run as a cooperative effort by NECA, NECA Electrical Apprenticeships and NECA Training in the ACT, with the support of the ACT government's Women-in-Trades Grants Initiative.

To date, NECA has run 3 WIP Programs with a combined total of 20 participants. Participants have enjoyed a taster of what a full-time electrical apprenticeship would be like; visiting sites, doing basic electrical work-related tasks and learning all important health and safety rules. The Program also provides participants with their White Card, Asbestos Awareness, First Aid and CPR Certifications and training

towards nationally accredited Units of Competency within the Certificate III Electrical Trade qualification.

One Program graduate has commenced an Apprenticeship with NECA Electrical Apprenticeships in the ACT, another has joined ARTC in Newcastle as an Apprentice Signals Electrician and others are currently involved in the Apprenticeship recruitment process. Additionally, those in the later stages of their secondary schooling have advised that they will be applying for full-time electrical apprenticeships as soon as they are able.

The Program is part of NECA Training and Apprenticeship's broader goal to increase diversity within the Apprenticeship and, ultimately, the industry's trade workforce.

One of the key factors that attracted many participants to the Program was the potential to work in Australia's growing Renewable Energy sector on projects that will power homes and businesses with clean power.

Elina Ulrich, who participated in Program 1, said:

"My interest in the electrical trade was sparked by the opportunity to work in renewable energy. Those skills are clearly going to be in demand long into the future. The pre-apprenticeship program has been excellent, and I can't wait to get started in a full-time apprenticeship!"

Suresh Manickam, CEO of NECA, said:

"Currently, just 2% of tradies are women, meaning we are missing the skills and potential of 51% of the population. This is a lost opportunity and damaging for the electrical trade, so we are working hard to address it and are delighted with the ACT government's action."

"The pre-apprenticeship program is a small part of this and we are pleased that almost all of the cohort will be applying for full-time apprenticeships. Just as important is that each person who completes the program is going to be a wonderful ambassador for the trade. We are going from a low base and there's a lot more work to do, but we are on the right path."

Those who are successful in their application are set for a long and rewarding career with a NECA apprenticeship at its foundation. NECA Electrical Apprenticeships has a completion rate of over 90%, with 99% of graduates going straight into full-time positions.

Figures published by NECA in September 2018 showed a licensed electrician is, on average, over \$200,000 better off than a typical University graduate a year after each completes their studies.

Upcoming Events:

1st March: NAWIC : International Women's Day Breakfast Realm Hotel,
7:00am – 9:00am

13th March: HIA - Worksafe ACT site safety forum HIA Home Inspiration
Centre, 12:00noon to 1:15pm

29th March: MBA Group Training: Apprentice and Training Awards
Dinner QT Hotel

1st Quarter: ACT Property Institute: Workshop for New entrants to
Property Industry



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