



Newsletter

Issue No. 87 December 2018

In this issue:

- TFA Christmas shutdown
- 2019 Skill Shortage trades & incentives increase to \$6,000
- TFA Annual report 2017-2018
- Downer-EDI wins MBA National Safety Award
- HIA - ACT & Southern NSW Awards



TFA Christmas Shutdown

As the year draws to a close the Board and staff of the Authority would like to wish you all a Merry and Safe Christmas break. 2019 will be an important milestone for the Authority as we enter our twentieth year of working with the Building & Construction Sector

The office will be closed 24th December and reopen Monday 7th January.

Regards Glenn Mick & Ben

ACT GOVERNMENT | **TRAINING FUND AUTHORITY**

2019 INCENTIVES

UP TO \$6,000

Employ an Australian Apprentice in the following certificate III trades in 2019

- Bricklaying / Blocklaying
- Chill Construction – Plant
- Chill Construction – Pipe Laying
- Construction Waterproofing
- Drainage (Cert III)
- Electrical & Communications
- Fire Protection
- Glass & Glazing
- Horticulture Turf
- Plant Mechanical
- Plastering – wall
- Plastering – Wall & Ceiling Lining
- Roof Plumbing
- Stonemasonry
- Wall and Floor Slab

Financial Benefits for Employers

The objective of providing incentives is to develop a more skilled workforce and to increase the employment and training opportunities for Australian Apprentices in the ACT.

The ACT Building and Construction Industry Training Fund Authority is providing funding for employers who employ a 1st year apprentice in the listed trades during 2019.*

- 1st Year Apprentice in approved ACT Contract of Training
- Excludes existing workers
- ASHA payments at 50% rate
- \$4,000 raise per apprentice payable to employer
- \$3,000 after 3 months
- \$3,000 after 12 months

*Funding is for 1st year Apprentices commencing with an employer in the Building and Construction Industry from 1st January 2019 to 31 December 2019 in an ACT contract of training.

Additional funding may also be available for Indigenous Australians, women in a non-traditional vocation and a person with a disability.

Improve your skills and professional development with the following courses:**

- Wet Area Waterproofing
- Confined Space Training
- Scaffolding Management
- ACT Construction Induction Card
- Trench Test (A1 & over 1)
- Compete Differently
- ACT Work Safety Representative
- Work Safety at Heights
- Certificate IV in Project Management
- Training and Tagging of electrical equipment
- Open-Cable Registration
- Liquid Film Coating
- Business Administration and Management
- Computer Accounting

**These courses are examples of courses for which the Training Fund Authority may provide a percentage of funding (subject to conditions apply).

The further information please call: **Michael Doyle** – Training Fund Authority
 on 6282 5433 or email: m.doyle@trainingfund.com.au

2019 Skill Shortage trades & Incentives increase to \$6,000

Following consultation with a wide range of industry stakeholders the TFA Board has approved 15 trades to receive the Skill Shortage incentives for 2019.

The incentives are provided to employers who employ a first year apprentice * in a selected trade.

Commencing 2019 the Skill Shortage trades incentives will increase from \$4,000 to \$6,000 (\$3,000 after 3 months, \$3,000 at 12 months).

In Addition to the Skill Shortage trades the Board has supported the continuation of the Access and Equity incentives that amount to \$4,000 for an eligible first year Apprentice.

* conditions apply



**ACT
BUILDING and CONSTRUCTION
INDUSTRY
TRAINING FUND AUTHORITY**

**ANNUAL REPORT
2017-2018**



TFA Annual Report 2017-2018

Following formal approval by the TFA Board the Authority's Annual Report was presented to the ACT Legislative Assembly on 12th October in accordance with *ACT Government directions*.

Last financial year the Authority provided over \$1.3m in entry level training support. While in excess of \$1.6m was provided for existing worker and professional development. This funding enabled over 11,100 training places to be supported during 2017-18. While the majority of the training was in the area of WHS other areas of note included general construction, finance business and management as well as electrotechnology and plumbing.

The Annual Report is available for viewing on the website.



HIA - ACT & Southern NSW Awards

With a theme of Moulin Rouge the HIA night of nights was off to a spectacular start befitting the HIA key Annual event.

The ACT and Southern NSW Home of the Year has been won by Quality Country Homes for an elegant rural property in Jeir, north of the ACT.

“Congratulations to Quality Country Homes for taking out this prestigious award,” said Greg Weller, Executive Director for ACT and Southern NSW.

“The awards were very competitive this year, with some outstanding properties in the running.” “The judges commented on the scale and grand proportions of this elegantly designed home, which becomes apparent as soon as you step through the front door.”

“The tall vaulted ceilings & timber-lined walls create a feeling of yester year. The home features 2 stone fireplaces, spotted gum timber floors, custom built New Guinea rosewood double glazed windows with deep reveals and three panel feature doors.”

“Internal features include exposed timber trusses and recycled timber for internal posts and beams which were sourced from a demolished Victoria wharf.” “The home also incorporates an underground cellar and an indoor heated pool with gymnasium.”

The Apprentice of the Year was Thomas O’Rafferty, from Vision Building Group. Proprietor of Vision Mick Patt has mentored numerous apprentices over the recent years with great success.





Downer-EDI wins MBA National Safety Award

At the 2018 MBA National Awards held on the 24th November in Adelaide, Downer EDI were the proud recipient of the - Office of the Federal Safety Commissioner - National Excellence in Workplace Health and Safety Award (Commercial).

The Company's submission was based around the successful execution of challenging roadworks on the Tuggeranong Parkway. This includes the comprehensive documentation for the control plan right through to accurate signage and 20 variable message boards. In addition to this,

there were over 70 employees working on the site to make it all happen in a seamless manner.

To achieve these results and a subsequent National Award doesn't happen overnight. Much of the genesis for the success comes down to the planning and ongoing training of staff. Each year Downer EDI have a dedicated training week for all staff organised by Jozef Baranoski the Zero Harm Advisor and his team. In addition to the dedicated week of training, the company also engages employees on an ongoing basis throughout the year to meet skills demands. The Company regularly applies for and receives substantial rebates from the Training Fund Authority. "This rebate is a critical enabler to the affordability of upskilling of staff and is greatly appreciated" said Jozef Baraovski.

As part of the "week of training" on Friday 3th August the company had a guest speaker James (Woody) Woods and invited staff and industry stakeholders to attend including the TFA Staff.

James main message to the audience was that we can all make CHOICES and he often uses his experience of having a workplace injury and the knowledge gained from visiting workplaces for over 15 years to share the ways that we can all prevent workplace injury and fatality. James Wood is an internationally recognised award winning Safety Speaker and those fortunate to hear James speak will be moved to a point that his message will stay with you for a long time.

James has won numerous awards for his work in the field of Safety Information and was recently acknowledged by his peers at the Hunter Safety Awards as the [2016 WHS Champion](#).



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