



Newsletter

Issue No. 97 - August 2020

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Women in Civil Construction



ENROLMENT SESSION

When
Wednesday 23rd September 2020
10.30am – 12.30pm

It is mandatory that all individuals seeking to participate in this program attend this session.

This is a two-part session broken into:
1. An information presentation followed by;
2. A selection session for eligible individuals.

To book a place and check your eligibility, please contact Ashleigh at Ginninderry on 1800 316 900 or ashleigh@ginninderry.com

Where
Master Builders ACT

1 Iron Knob St, Fyshwick ACT 2609.

Costs

This project receives funding support from the ACT and Australian Governments through the Future Skills for Future Jobs Grants Program, under the National Partnership on the Skilling Australians Fund.

Project funding eligibility and subsidy criteria apply—if these are met there will be limited costs to participants.

Master Builders ACT together with SPARK and our partners are proud to launch this innovative training program to encourage more women to consider a career in the civil construction industry. Civil construction is an exciting part of the sector with interesting roles across the planning, design and creation of major infrastructure projects and this program will provide participants with specialised accredited training and employment pathways.

Please note, those individuals who wish to be considered for this program **MUST** successfully complete a functional capacity assessment (which includes drug and alcohol testing) before being offered a place on the program.

Specifically targeting women from the ACT, this program will:

- Provide participants with seven core units of competency and a pathway into a qualification in civil construction
- Provide participants with 1067SNAT - Asbestos Awareness
- Provide participants with CPCCWHS1001 – Prepare to Work Safely in the Construction Industry – White Card
- Provide a range of interesting workshops including resilience, mental health and wellbeing, time management and more
- Provide a four-week work placement within the civil sector with one of our partner contractors
- Provide guaranteed jobs for successful program graduates

Commencing Monday 12th October, this 9 week program will run five days per week and be a combination of theory, practical hands-on learning and industry work placement.

The information session will provide individuals with advice on eligibility criteria, program content and the commitment that is required to be selected as a participant on this program.

SPARK and Master Builders ACT acknowledge our program partners and thank them for their participation.



ginninderry.com

SPARK Stakeholders,

Due to the outstanding successful of the 2019 program, SPARK in partnership with Master Builders ACT and our partners, will again be delivering this innovative training program to encourage more women to consider a career in the civil construction industry.

Civil Construction is an exciting part of the sector with interesting roles across the planning, design and creation of major infrastructure projects. This program will provide participants with specialised accredited training and employment pathways.



TFA funds CITC Industry Task Force Groups

The ACT Training Fund Authority had a number of initiatives suggested and proposed through our Industry consultation for the 2021 Training Plan conducted by the CITC – the Industry peak body.

As a result *The Authority* is funding the CITC to establish four Task Force groups to advise and assist industry, including the TFA. The four groups will focus on a terms of reference and establish objectives addressing specific issues in the following areas:

- **Women in Trades:** This Task Force will focus on women in trades in the ACT with a clear focus on retaining and progressing apprenticeship opportunities for women in the ACT Building and Construction Sector.
- **Indigenous Workers in Construction:** This Task Force will focus on issues effecting indigenous workers in the industry and, promotion of the industry to attract and retain more indigenous workers.
- **Young People in Construction:** This Task Force is charged with helping young people enter the industry in the ACT and to promote further apprenticeships and school-based apprenticeships/traineeships /pre-apprenticeships here in the ACT.
- **Building Sustainability:** This fourth Task Force will focus on sustainability skills and training for the industry in the ACT.

The Task Force groups are all tasked with being outcome focused.

In order to assist in achieving great outcomes for each of these Groups the CITC is inviting interested people to nominate for Task Forces Groups. Please contact Vince Ball to apply.

REGISTER NOW:

- email vince.b@iimetro.com.au

· Phone: 02 6273 0326 and Vince can talk you through the participation process.



NAWIC CEO Shadow program

The Authority is again sponsoring the NAWIC CEO Shadow program. The Program has proved very successful in connecting like minded and inspiring people in the local building and construction industry.

The CEO Shadow Program involves men and women working in diverse areas of industry with a wealth of knowledge and experience to participate as mentors of female workers employed in the industry.

The aim of the program is to support and increase retention of women in the industry and provide them with the environment to develop professionally and achieve their career goals.

Supporting apprentices and trainees

This assistance will help businesses to retain their employees. The wage subsidy for apprentices and trainees will help to ensure the continued development of the skilled workforce.

Summary

The Government is seeking to partner with states and territories to establish a \$1 billion JobTrainer Fund to provide more Australians with access to free, or low cost, training places in areas of identified skills need. The Government's commitment of \$500 million, to be matched by states and territories, will give new opportunities for school-leavers and options for job seekers to upskill or reskill in a new career path that will be critical to the economic recovery.

The Government is also extending its wage subsidy for apprentices and trainees to help small and medium-sized businesses and Group Training Organisations to retain their apprentices and trainees. Where a small or medium-sized business is not able to retain an apprentice, a re-engagement subsidy is available to a new employer of any size.

Support is also being provided to the National Apprentice Employment Network — the peak national body representing Group Training Organisations — to co-ordinate the re-engagement of displaced apprentices and trainees throughout their network of employers across Australia.

Eligibility – from 1 January 2020 to 30 September 2020 – support for small businesses

The subsidy is available to support small businesses with fewer than 20 employees, including those using a Group Training Organisation, who retain an apprentice or trainee. Eligible employers can apply for a wage subsidy of 50 per cent of an apprentice's or trainee's wage paid from 1 January 2020 to 30 September 2020, up to a cap of \$7,000 per quarter. The apprentice or trainee must have been in an Australian Apprenticeship with a small business as at 1 March 2020. Employers of any size, including Group Training Organisations, that re-engage an eligible out-of-trade apprentice or trainee are also eligible for the subsidy.

Eligibility – from 1 July 2020 to 31 March 2021 – support for small and medium-sized businesses

The Government is extending and expanding the Supporting Apprentices and Trainees wage subsidy. The subsidy will be available to support small and medium-sized businesses with fewer than 200 employees, including those using a Group Training Organisation, who retain an

Australian Apprentice engaged as at 1 July 2020. Eligible employers can apply for a wage subsidy of 50 per cent of an apprentice's or trainee's wage paid from 1 July 2020 to 31 March 2021, up to a cap of \$7,000 per quarter. Employers of any size, including Group Training Organisations, that re-engage an eligible out-of-trade apprentice or trainee will also be eligible for the subsidy.

This measure will support approximately 90,000 small and medium-sized businesses, employing around 180,000 apprentices.

Timing

Applications opened on 2 April 2020, with payments made quarterly in arrears. Final claims for payment must be lodged by 31 December 2021.

Further information is available at:

- The Department of Education, Skills and Employment website at: www.dese.gov.au.
- Australian Apprenticeships website at: www.australianapprenticeships.gov.au.

For further information on how to apply for the subsidy, including information on eligibility, contact an Australian Apprenticeship Support Network provider.

Budget impact

This measure is expected to cost \$2.8 billion across 2019-20, 2020-21 and 2021-22.

David's Plumbing

David's Plumbing is a small-sized business that employs 10 people, including two Australian Apprentices.

Taylor is a first year Australian Apprentice, aged 20, undertaking a Certificate III qualification. She commenced her apprenticeship with David's Plumbing on 6 February 2020. Taylor receives a weekly wage of \$532.89.

Lisa is a third year Australian Apprentice, aged 29, undertaking a Certificate IV qualification. She commenced her apprenticeship with David's Plumbing on 18 November 2017. She receives a weekly wage of \$772.71.

David's Plumbing is eligible for Supporting Apprentices and Trainees which pays 50 per cent of the apprentices' wages that have been paid by David's Plumbing since 1 January 2020.

David's Plumbing will receive:

- a \$15,949 subsidy for employing Taylor for 6 February 2020 to 31 March 2021; and
- a \$25,113 subsidy for employing Lisa for 1 January 2020 to 31 March 2021.

For more information

For more information on the Australian Government's Economic Response to the Coronavirus visit treasury.gov.au/coronavirus.

Businesses can visit business.gov.au to find out more about how the Economic Response complements the range of support available to small and medium-sized businesses.

UPCOMING EVENTS:

CITC Apprentice Awards

Date: Thursday 15th October

Time: 12 noon

Location: Hellenic Club, Woden

HIA Industry Awards

Date: 31st October

Time: 6:30 pm

Location: Parliament House

ACT Training Awards (virtual event on you tube)

Date: Thursday 10th September

Time: 6:00 pm

CCF Earth Awards

Date: 30th October

Time: 6:30pm

Location: Gandel Hall National gallery of Australia

MBA Apprentice Graduation and Training Awards

Date: Friday 11th December

Time: 4:30pm – 7pm

Location: Master Builders ACT, 1 Iron Knob Street Fyshwick ACT 2609

Newsletter Contributions: The TFA Newsletter aim's is to raise awareness of events and new training initiatives within the Building & Construction sector in the ACT.

Organisations wishing to include articles are requested to [email Mick Doyle on mdoyle@trainingfund.com.au](mailto:mdoyle@trainingfund.com.au)



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