



## Industry Supports Additional Skills Shortage Funding in 2009

After consultation with industry representatives, the Board of the Training Fund Authority approved the continuation of its Skills Shortage program in 2009 (see following page).

At its December 2008 meeting the Board approved a **\$4000** training incentive for five Certificate III Australian Apprenticeship programs to eligible employers.

The training incentives are provided to employers who commence a 1st year apprentice in 2009 under an ACT Contract of Training in the nominated five trades.

## Access and Equity Program

To further encourage the employment of Indigenous Australians and Women in non-traditional trades, the Board of the Training Fund Authority also approved a **\$2000** training incentive to eligible employers in 2009. All incentives are additional to the incentives provided by the Federal Government. For further information on the full range of training incentives, contact the Training Fund Authority ☎ 6262 5630.

## 2009 Training Plan

The Board of the Training Fund Authority welcomed the Minister for Education and Training, Andrew Barr's approval of the **2009 Training Plan**. The Plan can be viewed or downloaded from the website and hard copies are available from the Training Fund Authority office.

## Improve your skills and professional development with the following courses.

- Wet Area Waterproofing
- Confined Space Training
- Traffic Control Management
- Introduction to OH&S
- Senior First Aid (level 2)
- OH&S Risk Management Training
- OH&S Representatives Training
- Fall Prevention
- Waterwise Course
- Testing and tagging of electrical equipment
- Open Cable Registration
- Optical Fibre Cabling
- Business Administration and Management
- Computerised Accounting

The above courses are examples of courses for which the Training Fund Authority may reimburse a percentage of the training cost (conditions apply).

For further Information please call:

**Ray Stowers**  
Industry Liaison Officer  
on 6262 5630 or  
email: rstowers@trainingfund.com.au

[trainingfund.com.au](http://trainingfund.com.au)

## Tradeswomen in building and construction

## ACT Apprentice of the Year wins National Award

Shortly after receiving the 2008 ACT Apprentice of the Year Award, Rachael Keiley won the Australian Apprentice of the Year Award at the 2008 Australian Training Awards held in November in Darwin.

Rachael completed a Certificate III in Plumbing last year and says her training gave her the necessary work skills required for her to perform in her previous position as an apprentice and estimator with Custom Plumbing, and also in her current position as an estimator and assistant project manager with SMI in Canberra.

Mr John Stephens, Director, Custom Plumbing said "Rachael was an extremely competent apprentice, tradesperson and trainee estimator. Rachael has been recognised for her outstanding effort and has a bright and rewarding future in the industry".

In her current role, Rachael combines customer service and managerial skills with her trade skills to liaise with subcontractors, tender projects, as well as visiting various job sites throughout Canberra.

Rachael is actively involved in the promotion of Australian Apprenticeships, delivering presentations to high school students on the value of trade qualifications and featured in a DVD produced by Get It! Productions on behalf of the Training Fund Authority titled "**Why should boys have all the fun?**". Rachael was also awarded the honour of representing fellow apprentices in a meeting with the Prime Minister.

The DVD can be viewed at [www.tradeswomen.com.au](http://www.tradeswomen.com.au) or Ctrl + click the above tradeswomen logo.



**Photo:** Rachael Keiley receiving the Australian Apprentice of the Year Award at the 2008 Australian Training Awards.

## ATTENTION EMPLOYERS

### Employer an Australian Apprentice in the following trades in 2009

- ◆ Certificate III in Solid Plastering
- ◆ Certificate III in Wall and Ceiling Lining (plasterboard)
- ◆ Certificate III in Wall and Floor Tiling
- ◆ Certificate III in Furniture Making (Cabinet Making)
- ◆ Certificate III in Roof Tiling

### and receive incentives up to \$4,000\*

Australian Apprenticeships is a national program for the employment of apprentices and trainees. The program offers flexibility, support services and opportunities in a wide range of industries.

Employing an Australian Apprentice can provide real benefits for your business. An apprentice can provide you with practical skills and the latest industry knowledge acquired through their training.

Training is nationally recognised and flexible to suit your individual needs and those of your apprentice. Training is developed by industry for the needs of industry.

As an employer, you have the choice of directly employing an Australian Apprentice or participating as a Host Employer with an ACT Group Training Organisation. Additional funding may also be available for indigenous Australians, women in a non-traditional vocation and a person with a disability.

### Financial benefits for employers

The objective of providing incentives is to develop a more skilled workforce and to increase the employment and training opportunities for Australian Apprentices in the ACT.

### PLUS

The Australian Government provides a range of financial incentives for employers through Australian Apprenticeships. For further information on Commonwealth Government incentives, contact your Australian Apprenticeships Centre.

### INTERESTED? For further information please call:



Ray Stowers at the Training Fund Authority ☎6262 5630

\* Applicable to first year apprentices, commencing in 2009 under an ACT Contract of Training.

# wisdom

Achieve a valuable qualification in 2009 - The WISDOM Way

- ◆ Diploma of Project Management (starting 4 March 2009)
- ◆ Diploma of Management for 20somethings (starting 12 March 2009)

Partial reimbursements from the Training Fund Authority may be available for successful eligible participants. Please contact the TFA for more information.

### Why Train with WISDOM?



Accelerated learning with minimised down time in your business, workshops, learning groups and projects as well as online learning components makes WISDOM qualifications achievable for busy managers.

WISDOM offers "real world" flexible learning and assessment with outcomes directly applicable in the workplace.

- ◆ Accredited with "Training Excellence - Gold" as the only private RTO in Australia
- ◆ Australian Small Business Champion 2007 and 2008
- ◆ ACT & NSW Small Business Champion 2007 and 2008

### Diploma of Project Management

- ◆ Increase your project effectiveness leading to better results, project and career success
- ◆ Learn new tools and ways of effectively managing successful project
- ◆ Gain valuable nationally recognised qualification in just 10 months

Commencing 4 March 2009 with completion in December 2009. Fee: \$4,200 (GST free)

### Diploma of Management for 20somethings

- ◆ Manage team members from a range of generational groups effectively
- ◆ Enhance team effectiveness
- ◆ Develop approaches to support attraction, retention and development of staff from different generational groups



Commencing 12 March 2009 with completion in December 2009. Fee: \$4,200 (GST free)

For more course information and enrolment details, please go to [www.wisdomlearning.com.au](http://www.wisdomlearning.com.au) or call WISDOM on 02 6257 8588.

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